

FT and PT Support Services Therapist

Empower. Restore. Transform Lives.

Do you believe in the power of compassionate support, advocacy, and resilience? If you're ready to be part of a collaborative team dedicated to uplifting survivors of domestic and sexual violence, we invite you to apply for the position of Support Services Therapist.

About Us

We proud to be one of the St. Louis region's oldest and largest organization working to prevent and end domestic violence, dedicated to dismantling barriers and building safe, resilient communities. We believe in the power of survivor-centered healing and are boldly redefining prevention education, crisis intervention and therapy, making a significant difference for families and the health of our community. We foster a collaborative environment where creativity and compassion drive our mission—restoring lives, building safer communities, and breaking the cycle of violence.

Core Responsibilities

- Completes psycho-social assessments for individual and group therapy, documenting and communicating findings in a timely manner. Exercises judgment in assessment and determining whether clients meet criteria for entry into program services, referring out for psychiatric or for other resources, as appropriate.
- Assists with monitoring the individual and group therapy waiting lists, providing crisis intervention and check- in calls in a timely manner; follows up with clients and other collaterals as appropriate to complete the assessment process; offers interventions and referrals as necessary to assist clients on the waiting list or in the assessment process.
- Provides crisis intervention counseling to clients on the waiting list and to walk-in clients on an as-needed basis. Upon becoming provisionally licensed, will take on additional clients as part of the individual caseload.
- Provides direct services to clients through group therapy, individual therapy, class facilitation, seminars, workshops, and other support services programming. Develops and updates support group programming to meet client needs.

- Work in partnership with advocates, therapists, psychiatrists, and legal services to coordinate holistic care and empower survivors in navigating complex systems.
- Assists with practicum student training and support for Support Services programming.

Who You Are

- Compassionate and Client-Centered: Survivors' well-being is your North Star. You listen deeply, honor each story, and uphold the dignity of every individual, embracing an inclusive, culturally-responsive approach.
- Innovative and Adaptable: You are excited to try new methods, adapt to changing circumstances, and draw on a diverse toolkit—from cognitive therapies to somatic modalities and creative arts.
- Collaborative and Community-Minded: You thrive in interdisciplinary settings and believe in the power of collective impact. You build bridges across differences, fostering trust and connection.
- Resilient and Self-Aware: You understand the personal impact of trauma work and commit to self-care, boundaries, and mutual support.
- Advocate for Justice: You are passionate about equity, social justice, and breaking cycles of violence and oppression.

Required Qualifications

- Master's degree in Social Work, Counseling, Psychology, or related field.
- Experience counseling individuals who have experienced intimate relationship violence
- Solid foundation in evidence-based trauma therapies (e.g., EMDR, TF-CBT, DBT, somatic experiencing) and an openness to integrative approaches.
- Experience facilitating support groups
- Experience responding to crisis intervention situations
- Clear, compassionate communication skills—verbal and written.
- Individuals who are highly organized and detail oriented.

Preferred Qualifications

- Bilingual or multilingual abilities (especially Spanish, ASL, or languages prevalent in our community).
- Experience with creative arts therapies, alternative healing modalities, or community-based interventions.

- Knowledge of local resources, legal processes, and social service systems impacting survivors.
- Experience facilitating workshops or group interventions.

Compensation, Benefits, and Culture

- Salary commensurate with experience.
- Excellent benefits include 80% of medical premium paid; 100% of dental, vision, life insurance, short-term disability and long-term disability covered.
- Hybrid and flexible work schedule
- 30-hour summer work week
- Paid vacation, sick and holidays, total of forty-three annually
- Annual professional development budget—grow your passion and your expertise.
- Clinical supervision and peer consultation groups.
- Technology and travel support for hybrid work.
- Warm, values-driven workplace culture that celebrates authenticity and creativity.

How to Apply

We want to know who you are—not just what you've done. Please send us:

- A cover letter that captures your philosophy of healing, your connection to our mission, and a creative vision for survivor support.
- Your resume or CV.

To be considered for the position please send both to Robin Anderson, HR Generalist <u>robin@safeconnections.org</u>

The position will remain open until filled. No phone calls please. We welcome applicants of all backgrounds and identities. Survivors, system-impacted individuals, and those from historically marginalized communities are especially encouraged to apply.

Our Commitment

We are proud to be an equal opportunity employer. We honor and celebrate diversity in all its forms. Our workplace is inclusive, anti-racist, trauma-informed, LGBTQIA+ affirming, and accessible. If you require accommodations at any stage of the application process, please let us know.

Ready to Build Something Beautiful?

If you're not afraid to dream—and to do—alongside us, we can't wait to meet you. Let's envision new possibilities for healing together.